BEDFORD TOWNSHIP BOARD

September 15, 2020 - 7:00 p.m. via video-conferencing

AGENDA

- 1. CALL TO ORDER
 - PLEDGE OF ALLEGIANCE & PRAYER
- 2. APPROVAL OF AGENDA
- 3. CONSENT AGENDA

Agenda Committee Recommends to:

- A. Approve and place on file the Minutes of the September 1, 2020 regular Meeting of the Bedford Township Board;
- B. Accept and place on file the General, Savings, Pooled Funds and CD Reports from the Treasurer;
- C. Approve and place on file the Revenue/Expense report & Balance Sheet for the period ending August 31, 2020;
- 4. PRESENTATIONS
- 5. PUBLIC COMMENT (Comments limited to 2 minutes, for board agenda items only)
- 6. STAFF REPORTS
- 7. UNFINISHED BUSINESS
 - A. Next phase towards the reopening of the Government Center
- 8. NEW BUSINESS
 - A. Vouchers for Payment
 - B. Determination on a submittal deadline date regarding Mulch King Composting Facility
 - C. Approval of the quote for exterior lighting at Fire Station 1
- 9. COMMENTS FROM THE PUBLIC (Comments limited to 5 minutes for each individual)
- 10. COMMENTS FROM TOWNSHIP BOARD MEMBERS

INFORMATION

ADJOURNMENT AT 10:00 p.m.

The Township of Bedford will provide necessary reasonable auxiliary aids and services to individuals with disabilities at the meeting upon one week's notice to the Township of Bedford. Individuals with disabilities requiring auxiliary aids or services should contact the Township of Bedford by writing or calling the following:

Paul Pirrone, Township Supervisor

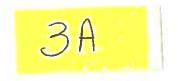
8100 Jackman Road, Temperance, MI 48182 Telephone: 734-224-7321

Bedford Township Mission Statement

The mission of the Bedford Township Board is to promote the public's general health, safety, and welfare, as well as maintain infrastructure, promote economic development, and serve all residents equally through the ethical standards required of public officials and public employees, according to the statutes of the State of Michigan that govern General Law Townships.

Public Comment Time

Bedford Township operates under rules of parliamentary procedure, which states, "Citizens have the right to attend the meetings and be permitted to address the body on matters that are relevant to business". The Township Board furthermore "Encourages" your input, addressing the Board through the Chair. Public Comment time is an opportunity for comments and questions, please be respectful to the Board, audience and outside viewers. Board members shall also respect those addressing the board. Thank you for your participation.



BEDFORD TOWNSHIP BOARD MINUTES 8100 JACKMAN ROAD, TEMPERANCE, MI 48182

September 1, 2020 - 7:00 p.m. Meeting held through Microsoft Teams video-conferencing

PRESENT: TC Clements, Trustee
Paul Pirrone, Supervisor Craig Montri, Trustee
Trudy Hershberger, Clerk Rick Steiner, Trustee
Krista Jandasek, Treasurer Nancy Tienvieri, Trustee

ALSO PRESENT: Phil Goldsmith, Township Attorney; Adam Massingill, Fire Chief

The Regular Meeting of the Bedford Township Board was called to order by Pirrone at 7:00 p.m. followed by the Pledge of Allegiance, a moment of silence for the passing of Joe Keane and Prayer led by Phil Goldsmith.

APPROVAL OF AGENDA – Tienvieri added item 8F – Opening the Township Hall. Motion was made by Tienvieri, seconded by Montri to approve the agenda as amended. Motion carried on a roll call vote as follows: Ayes: Tienvieri, Montri, Clements, Steiner, Jandasek, Hershberger & Pirrone. Nays: none. Absent: none.

CONSENT AGENDA

The Consent Agenda contained the following items for approval:

The August 18, 2020 Township Board Minutes;

Acceptance with regret the resignation of Sally Dunn as a Park Commissioner, effective October 7, 2020;

Motion was made by Tienvieri, seconded by Clements to approve the consent agenda as presented. Motion carried on a roll call vote as follows: Ayes: Tienvieri, Clements, Jandasek, Montri, Steiner, Hershberger & Pirrone. Nays: none. Absent: none.

PRESENTATIONS

LIBRARY ADVISORY BOARD PRESENTING LANDSCAPING GOALS FOR THE LIBRARY, JOYCE BLANTON – Janelle DeFelice from the Library Advisory Board introduced Joyce Blanton, Master Gardener. Blanton outlined the proposed plan she developed and mentioned ease of maintenance and using some native plants to attract birds and butterflies as two primary goals of the LAB. Blanton will work with the LAB to put specs together which fit the amount budgeted for this project and will contact Hershberger for the general format to bid it out.

PUBLIC COMMENT

Cindy Miller, 8037 Wiseman – spoke to the rehiring of a Maintenance worker and the Union grievance.

UNFINISHED BUSINESS

NEW BUSINESS

<u>VOUCHERS FOR PAYMENT</u>- Motion was made by Hershberger, seconded by Jandasek to approve the following vouchers for payment: General Fund-\$87,674.86, Fire District-\$11,472.94, Police Fund-\$542.29, Park Fund-\$32,131.83, Fire Equipment-\$11,885.00, Transit System Fund-\$17,044.00, Library Operating Fund-\$3,495.28, Water Revenue Fund-\$2,500.00, Lewiston Estates SAD-\$275.00, Downtown Dev. Authority-\$872.92, Sewer Operation & Main. Fund-\$57,024.48, & Trust and Agency Fund-\$3,035.75 for a total of \$227,954.35. Motion carried on a roll call vote as follows: Ayes: Hershberger, Jandasek, Montri, Clements, Steiner, Tienvieri, & Pirrone. Nays: none. Absent: none.

APPROVAL TO HIRE A FULL-TIME FINANCE MANAGER - Hershberger mentioned Robert Miller impressed the interview team of Steiner, Jandasek and herself and received positive feedback from his references. Tienvieri is concerned with his lack of governmental accounting. Since he has extensive accounting experience and is willing to learn governmental accounting, the interview team felt hiring him with a three-month review and then a six-month review would be beneficial. Motion was made by Montri, seconded by Steiner to approve the hire of Robert Miller as Finance Manager with a three-month review with expectations and then a six-month review with expectations which will be brought to the Board, at an annual salary of \$58,000.00 with a start date of September 14, 2020, as presented. Motion carried on a roll call vote as follows: Ayes: Montri, Steiner, Clements, Tienvieri, Jandasek, Hershberger & Pirrone. Nays: none. Absent: none. APPROVAL TO BRING BACK A FULL-TIME MAINTENANCE EMPLOYEE - Pirrone addressed the public comment remarks. He then explained that since the Township needs another worker who can dig a grave and since current maintenance worker may be planning to retire soon. he would like to bring Adam Truna back. Goldsmith mentioned that this hire is subject to the collective bargaining agreement and his right to be recalled, so Truna would be recalled at the same wage level with all of his benefits. Motion was made by Tienvieri, seconded by Pirrone to hire Adam Truna beginning September 8, 2020 at the same wage and benefits he was receiving when he stopped working. Motion carried on a roll call vote as follows: Ayes: Tienvieri, Pirrone, Jandasek, Steiner, Clements, Montri & Hershberger. Nays: none. Absent: none.

ACCEPTANCE OF THE 2019 ASSISTANCE TO FIREFIGHTERS GRANT – Jim Jacobs Architects evaluated Fire Station 2 and found the building to be sound structurally, and since the cost to rebuild vs. a renovation is 2 to 1, it makes sense to move forward on this improvement. Also, the estimates on installing a sprinkler system fall within the amount of this grant. Motion was made by Tienvieri, seconded by Clements to accept the grant award in the amount of \$89,090.91 with a match of \$8,909.09 from the Fire Department Budget for the purpose of renovations at Fire Station 2. Motion carried on a roll call vote as follows: Ayes: Tienvieri, Clements, Steiner, Montri, Jandasek, Hershberger & Pirrone. Nays: none. Absent: none.

UPDATE ON THE LEWIS AVENUE WATERLINE EXTENSION PROJECT UNDER THE RAILROAD TRACKS - Tim Csurgo, Monroe County Drain Commission and Barry Buschmann. Mannik Smith explained the problems encountered running the waterline under the railroad tracks which have resulted in a cost overrun of \$98,487.00. South County Water is willing to contribute half of the shortfall, if the Township would pay the other half in the amount of \$49,243.00. The money would be paid out of the Water Fund. It was mentioned that even though the project was turned over to the MCDC, the Township had made the commitment to run the waterline under the railroad tracks to provide service to the northern part of Bedford. Bridgepoint Church has also signed an agreement and has paid to bring the waterline up to their building. Some Board members were upset with not having any information or time to make this decision prior to the meeting. Motion was made by Tienvieri, seconded by Hershberger to approve the \$49,243.00 which is half the cost overrun according to the Drain Commission, since it makes no sense to allow this project to fail after considering the money the Township has already spent and also due to the fact that the Clerk and Treasurer have acknowledged that there is enough money in the water fund to cover this. Motion carried on a roll call vote as follows: Ayes: Tienvieri, Hershberger, Steiner, Clements, Jandasek & Pirrone. Nays: Montri. Absent: none. Montri stated his nay vote had nothing to do with the project, but everything to do with the blind-sided nature of the request.

OPENING TOWNSHIP HALL – Motion was made by Tienvieri, seconded by Montri for the Board to authorize the opening of the Township Government Center to the public effective Tuesday, September 8th at 8:00 a.m. for all services including all public meetings, putting in place

social distancing, masks, temperature gauges and any other requirements needed to maintain safety for the public and the employees. Discussion followed whether a full-time attendee needed to monitor the front door and other protocols that needed to be put in place. Tienvieri volunteered to help monitor the front door on Monday, Wednesday and Fridays. Motion failed on a roll call vote as follows: Ayes: Tienvieri & Montri. Nays: Clements, Steiner, Jandasek, Hershberger & Pirrone. The Board members that voted nay all agreed they want to get the building opened up, but first want to get protocols set in place. The three full-time Board members will work with Chief Massingill and bring a plan to the next board meeting.

COMMENTS FROM THE PUBLIC - None

REPORT FROM TOWNSHIP BOARD MEMBERS

<u>Montri</u> – cited "The Emperor's New Clothes", by Hans Christian Anderson in reference to item 8F-opening the Township building; welcomed Mr. Miller to the Finance position; and felt the way item 8E-update on the waterline project was presented was highly unprofessional and completely unacceptable.

<u>Tienvieri</u> – is frustrated as she feels there's been plenty of time to plan the opening of the Township building.

<u>Steiner</u> – sends his thoughts and prayers to the Keane family as Joe was a dedicated community member; mentioned he was not able to attend the last meeting, but agrees the Board made the correct decision regarding holding off on the roundabout project; and welcomed Mr. Miller and is confident he is going to do well.

<u>Clements</u> – echoed Steiner's comments regarding Joe Keane as he was truly dedicated to public service and his infectious smile and laugh will be missed; reminded residents that the Bedford school year will be starting soon and mentioned the Superintendent has done as good a job as can be expected with the current circumstances; asked people to take pause during this frustrating time; and encouraged everyone to google the lyrics to "Humble and Kind", by Tim McGraw.

<u>Jandasek</u> – sends her deepest sympathies to the Keane family – Joe was a wonderful man and will be missed; welcomed Mr. Miller; and reminded residents that tax bills are due September 14th and can be paid at the Township hall, at First Merchants Bank in Temperance or at the Fifth Third Bank in Lambertville.

<u>Hershberger</u> – sends her condolences to Joe Keane's family, she is proud to say he was a friend; is ecstatic to welcome Mr. Miller; her department is still accepting applications for absentee ballots; mentioned many organizations/political parties are sending out their own applications and voters can call her office if they would like to check to make sure they are scheduled to receive a ballot; and shared she has already received close to 7000 absentee ballot request.

<u>Pirrone</u> – congratulated Kevin Vogel on being named 2020 Wrestling Coach of the Year; sends his deepest sympathies to the Keane family; would like to hold another budget meeting now that the amount of the state revenue sharing is known; mentioned some of the rainy day fund balance money has been used to fix the roads over the past few years and now Bedford's roads are in good shape and just need to be maintained; let the Board know about an emergency project to repair the outside lights at Fire Station 3; and mentioned he is working with Iron Workers 55 to have them volunteer their time and assist the Maintenance department with putting up park equipment.

ADJOURNMENT

The meeting was adjourned at 9:45 p.m.

Trudy L. Hershberger, CMC, CMMC

Bedford Township Clerk

Nancy Gin
Deputy Clerk/Recording Secretary

BEDFORD TOWNSHIP GENERAL FUND REPORT FOR THE MONTH OF AUGUST 2020

BEGINNING BALANCE AUGUST 2020	\$	150,198.88
AUGUST DEPOSITS	\$	2,563,208.37
AUGUST DEBITS	\$	2,562,773.31
OUTSTANDING CHECKS FOR AUGUST	S	18,574.83
DEPOSITS IN TRANSIT	\$	
GENERAL FUND SWEEP	\$	1,165,816.88
AUGUST INTEREST	\$	495.42
BALANCE ON HAND	\$	1,298,371.41
YEAR TO DATE INTEREST: \$ 982.89		

09/10/2020 03:22 PM

User: TRUDY DB: Bedford Twp

BALANCE SHEET FOR BEDFORD TOWNSHIP Period Ending 08/31/2020



3C

Fund 101 GENERAL FUND

GL Number Description	Current Year Beg. Balance	Balance
	·	
*** Assets ***		
Unclassified		
101-000-001.0000 CASH: CHECKING	463,811.76	397,333.28
101-000-002.0000 CASH: SAVINGS	(128, 472.51)	451,802.20
101-000-003.0000 CASH: INVESTMENTS	326,496.12	326, 496.12
101-000-004.0000 IMPREST CASH	500.00	500.00
101-000-040.0000 A/C RECV: OTHER	84,144.15	84,144.15
101-000-040.0003 A/C RECV RETIREE	(1,020,62)	(1,160.28)
101-000-078.0000 DUE FROM STATE	422,157.87	422,157.87
101-000-084.0311 DUE FROM GIANT OAKS	144,568.00	144,568.00
101-000-084.0315 DUE FROM WILDHAVEN	44,600.00	44,600.00
101-000-084.0317 DUE FROM CHAPEL CREEK	134,680.00	134,680.00
101-000-084.0319 FROM FROM INDIAN ACRES	916,353.00	916,353.00
101-000-084.0321 DUE FROM SANDY WELL	226,406.16	226,406.16
101-000-084.0323 DUE FROM MOHAWK TRAILS	465,090.00	465,090.00
101-000-084.0327 DUE FROM SPRINGBROOK	1,121.65	1,121.65
101-000-084.0590 DUE FROM SEWER O/M FUND	2,568.44	2,568.44
101-000-084.0701 DUE FROM TRUST & AGENCY FUND	12,916.84	12,916.84
101-000-123,0000 PREPAID EXPENSES	115,799.60	125,799.60
Unclassified	3,231,720.46	3,755,377.03
Total Assets	3,231,720.46	3,755,377.03
cc #2455		
*** Liabilities ***		
Unclassified		
101-000-202.0000 ACCOUNTS PAYABLE: VOUCHERS	492,730.51	581,011.54
101-000-214.0206 DUE TO FIRE DIST FUND	12,362.00	12,362.00
101-000-214.0329 DUE FROM LEWISTON ESTATES SAD	19,572.99	19,572.99
101-000-214.0701 DUE TO TRUST & AGENCY FUND	135,844.39	330,624.99
101-000-257.0000 ACCRUED WAGES	49,826.30	49,826.30
101-000-260.0000 ACCRUED VACATION/SICK LEAVE 101-000-307.0000 LOAN PAYABLE SEWER O & M	3,000.00 64,641.67	3,000.00 64,641.67
Unclassified	777,977.86	1,061,039.49
	.,,,,,,,,,,	1,001,033.43
Total Liabilities	777,977.86	1,061,039.49
*** Fund Balance ***		
Unclassified		
101-000-365.0017 RES FOR INDIGENT RESIDENTS	6,557.94	6,557.94
101-000-365.0020 RES FOR PREPAID COSTS	60,334.63	60,334.63
101-000-365,0021 RESERVE FOR BUILDING ACTIVITES	303,285.00	303,285.00
101-000-390,0000 FUND BALANCE: PRIOR YEAR	2,806,854.29	2,806,854.29
Unclassified	3,177,031.86	3,177,031.86
Total Fund Balance	3,177,031.86	3,177,031.86
Beginning Fund Balance - 19-20		3,177,031.86
Net of Revenues VS Expenditures - 19-20		(723,289.26)
*19-20 End FB/20-21 Beg FB	2,453,742.60	
Net of Revenues VS Expenditures - Current Year		240,594.94
Ending Fund Balance Total Liabilities And Fund Balance		2,694,337.54
TOTAL BIADILITIES AND FUND BATANCE		3,755,377.03

^{*} Year Not Closed



Bedford Township Fire Department

Fire Chief Adam Massingill

Assistant Chief Kirk Keane

Fire Inspector Doug Steinman

September 8, 2020

Board Members,

This letter is to follow-up with the board request to review and update policies and procedures for the continued reopening of the Government Center. It is my belief that the Government Center can be reopened to the public without scheduled appointments with the following explanation:

My initial goal was to review the Executive Orders, CDC Guidelines, and MIOSHA Mandates with a goal of developing a minimum set of procedures for compliance, thereby allowing for the next step in reopening. Realizing that may not serve the best interests of the Township, the goal was revised after consulting with the Supervisor, Treasurer, and Clerk as follows:

Develop the best plan for the continued reopening of the government center with the focus being the health, safety, and welfare of employees and visitors.

The driving factor behind this shift being to provide township employees the best possible working environment. By maintaining the best working environment, we limit the chance of widespread illness, potential for quarantines, or disruption of government services. This is especially important as the Treasurer's Office prepares for tax bill season and the Clerk's Office prepares for the November election.

I respectfully recommend the following prior to and as part of this next phase in the reopening for the reasons described above.

- UV systems be installed in the HVAC systems to kill airborne germs as they pass through the ductwork. Reducing germs instead of spreading them through the HVAC system improves the working environment for employees and affords added protection for visitors.
- 2. A cordless electrostatic sprayer be purchased to assist with sanitizing inside the building. With the anticipated increased flow of people, improving the application method for disinfecting will decrease potential spread of all germs, including COVID-19.
- 3. Visitor screenings be completed prior to entry into the building. This would ensure compliance with mask requirements as well as identify potentially sick individuals before interacting with staff, thereby limiting potential exposures inside the building.

The Township has recently received \$28,480 in Coronavirus Relief Local Government Grant Funding. This funding can only be used for coronavirus relief and any money not spent must be returned to the State of Michigan. By implementing these three recommendations into the reopening plan, we can implement measures beyond bare minimum requirements with no financial impact on the township budget.

Respectfully,

Adam Massingill

Chief



9030 Secor Road, Suite B P.O. Box 82 Temperance, MI 48182 (734) 847-0120 (734) 847-0412 fax

September 4, 2020

Bedford Township Hall Attn: Mr. Al Prieur 8100 Jackman Road Temperance MI 48182

Re: Bedford Township Hall

Dear Al,

Rawlings Heating & Cooling is pleased to provide you with a price quote to install Ultra-Violet Lights at the Township Hall. Our price quote is as follows:

Install Ultra-violet disinfectant light for HVAC System consisting of:

1 - Light in supply air.

1 – Light in return air duct system of each unit.

There is 6 units for a total of 12 Ultra-violet Lights.

The price to install all 12 Ultra-violet lights is: \$5,450.00

If you have any questions, please feel free to contact me at 734-847-0120.

Thank you,

John K. Rawlings

John K. Rawlings Owner



Professional Cordless Electrostatic Handheld Sprayer



Ideal for Disinfecting, Sanitizing, Odor Removal, Decontamination, Pesticides/Fertilizing & More



Professional Cordless Electrostatic Handheld Sprayer

Product Specifications

Model #	VP200ESK	Weight (Empty)	3.8 lbs.
Power	Cordless	Weight (Full)	5.9 lbs
Tank Size	33.8 ounces / 1 L	Optimum Spray Range	2-3 ft.

	Nozzle Setting 1	Nozzle Setting 2	Nozzle Setting 3
Nozzle Shape	Full Cone	Full Cone	120° Fan
Particle Size	40 microns	80 microns	110 microns
Flow Rate	3.1 ounce/min	3.8 ounce/min	10.5 ounce/min
Run Time per Tank	11.3 min	9.3 min	3.33 min
Coverage per Tank*	2,800 sq ft	2,550 sq ft	1,700 sq ft
Tanks per Charge	21.2	28.5	72.1

^{*}Per internal testing determined by flow rate and particle size

Accessories



Extension Wand 12" or 24"



VP30 33.8 oz. Tank with Cap



VP49 Nozzle Wrench



VP50 3-in-1 Nozzle



VP20B 16.8V 6800mAh Battery (8hr. run time)



VP91 Carry Strap













BEDFORD TOWNSHIP 8A 8100 JACKMAN ROAD, TEMPERANCE, MI 48182 APPROVED PMT. REPORT THROUGH 09/15/2020

CODE	PAGE	TOTAL
101 GENERAL FUND	pg. 1 - 4	\$155,896.28
206 FIRE DISTRICT	pg. 4 - 5	\$14,260.79
207 POLICE FUND	pg. 5	\$2,308.52
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208 PARK FUND	pg. 5	\$2,552.56
044 FIDE FOLUDIATION	5 0	045.050.50
211 FIRE EQUIPMENT	pg. 5 - 6	\$15,853.53
235 TRANSIT SYSTEM FUND	pg. 6	\$77.41
271 LIBRARY FUND	pg. 6	\$8,735.91
305 ENCHANTED FOREST DEBT	pg. 6	\$6,785.00
356 BARBARA LEE/HARMONY/ETC	pg. 6	\$4,175.00
494 DOWNTOWN DEV. AUTHORITY	pg. 6	\$4,080.31
590 SEWER O & M FUND	pg. 6 - 7	\$439,186.34
	_	
701 TRUST & AGENCY FUND	pg. 7	\$322.00
Grand Total		\$654,233.65





8100 Jackman Road Temperance, Michigan 48182 (734) 847-6791 FAX: (734) 847-7809 Trudy L. Hershberger
Clerk

Krista Jandasek
Treasurer

TC Clements
Craig Montri

Rick Steiner Nancy Tienvieri Trustees

September 1, 2020

Trudy L. Hershberger Bedford Township Clerk

RE: MULCH KING COMPOSTING FACILITY

As stated in the <u>Yard Waste Service Agreement</u> dated April 21, 2020, effective as of March 15, 2020, signed by the Township on April 23, 2020, and signed by the Service Provider on June 3, 2020, under:

6. <u>Service Providers Obligations</u>. The Service Provider agrees to achieve and maintain compliance with the laws, rules, and regulations of the State of Michigan, as said laws, rules, and regulations relate to operation of a compost facility. Further, the Service Provider agrees to achieve and maintain compliance with the Bedford Township Zoning Ordinance, all Bedford Township Ordinances regulating composting facilities, as well as the approved Bedford Township Site Plan, as it relates to the Service Provider's composting facility, and the Special use Approval conditions, as they relate to the Service Provider's composting facility. At the time of this Agreement, the Service Provider acknowledges that the Township has notified the Service Provider of deficiencies in the Site Plan compliance and/or Special Use Approval compliance. The Service Provider agrees to take the necessary steps to achieve compliance as soon as possible.

The Planning Department has not yet received a revised site plan, nor any contact from the Service Provider advising of his intentions on rectifying the non-compliance issue. However, the Planning Department has had contact with the Service Provider's architect, and it was indicated they are working on an amended site plan to determine what process will be required to move the project forward to compliance.

At this time, due to the Yard Waste Service Agreement language that states steps must be taken to achieve compliance "as soon as possible", the Planning Department is requesting a determination from the Township Board on a submittal deadline date so that the Planning Department can move forward in determining what procedure may be required should any approval of an amended site plan include the need for further variances or approvals from outside agencies.

Sincerely,

The Bedford Township Planning Department

Kareń M. Kincaid

Jodie Rector



6339 S. Telegraph Rd. Suite 2 Erie, Mi 48133

419-945-4542

www.GLICconstruction.com

Bedford Township Fire Department Al Prieur Temperance Rd, Temperance, MI 48182

RE:

Bedford Fire Department Temperance Rd Exterior Lighting GLIC Estimate# E3092

Mr. Prieur,

GLIC is proud to offer a Lump Sum proposal for the above referenced project for the cost of **\$1,180.00**. Pricing includes all labor, material and equipment to perform the work.

Scope of work:

- 1. Inspect existing electrical system and to verify it conformance with NEC Code standards.
- 2. Removal and install 5 new led wall flood style fixtures.

General Qualifications:

- Anticipated that the work will be completed in 1 day working 8 hours a day.
- Daily updates will be given to show progress completed. All progress is documented in pictures to maintain transparency with customer.
- Payment terms are 50% down to cover initial startup costs. The balance is due at the time of job completion.
- This proposal is valid for fifteen (15) calendar days.
- All work will meet NEC 2017 Standards.

Exclusions:

Delays caused by others.

Should you have any questions, or require any additional information, please do not hesitate to contact our office.

Sincerely,

Joe Soria

Joe Soria joesoria@glicconstruction.com 419-508-6144

GLIC Electrical