

BEDFORD TOWNSHIP BOARD MINUTES
SPECIAL MEETING
8100 JACKMAN ROAD, TEMPERANCE, MI 48182
FEBRUARY 9, 2017
7:00 pm

PRESENT:

Paul Pirrone, Supervisor
Trudy Hershberger, Clerk
Paul Francis, Treasurer

Michelle Bork, Trustee
TC Clements, Trustee
Rick Steiner, Trustee
Nancy Tienvieri, Trustee

ALSO PRESENT: Ron Walters, Endevis Recruiting, Inc, Adam Massingill, fire chief candidate, Fred Gilstorff, fire chief candidate

The Regular Meeting of the Bedford Township Board was called to order by Pirrone at 7:00 PM followed by the Pledge of Allegiance.

APPROVAL OF AGENDA – Motion was made by Steiner, seconded by Clements to approve the agenda as presented. Motion carried on a roll call vote as follows: Aye: Francis, Bork, Clements, Steiner, Tienvieri, and Hershberger & Pirrone. Nays: None. Excused: None

INTRODUCTION AND INTERVIEWING OF FINALIST CANDIDATES FOR THE POSITION OF BEDFORD TOWNSHIP FIRE CHIEF

Ron Walters, from Endevis Recruiting Inc. introduced the first candidate, Adam Massengill, currently with the Madison Township Fire Department, serving as a Lieutenant/Fire Inspector/Critical Care Paramedic. Massengill spoke, giving a brief personal history and thanking the board for the opportunity to meet. Each board member then asked questions of the candidate to which he responded. Pirrone then thanked him for his time.

Ron Walters, from Endevis Recruiting Inc. introduced the second candidate, Fred Gilstorff, currently Deputy Fire Chief/Fire Marshall of the City of Wayne Fire Department. Gilstorff spoke, giving the board a brief personal history and thanking the board for the opportunity to meet. Each board member then asked questions of the candidate, to which he responded. Pirrone thanked him for his time.

DISCUSSION AND POSSIBLE SELECTION OF ONE OF THE CANDIDATES

Board members discussed the candidates and their qualifications, with all stating that both candidates had excellent qualifications and had interviewed well. Pirrone read the letter from the Bedford firefighters stating their recommendation of Adam Massingill and reasons for their decision. Board members then commented and debated the issue, stating the decision is difficult, but felt the recommendation from the firefighters should be honored and the consensus was to approve their recommendation. Motion was made by Steiner, seconded by Clements to move forward and offer the position of Bedford Fire Chief to Adam Massingill, based on his resume, credentials, and personal interviews, as he best fits the mold of Fire Chief for Bedford. Motion carried on a roll call vote as follows: Aye: Francis, Bork, Clements, Steiner, Tienvieri, Hershberger & Pirrone. Nays: None. Excused: None

DISCUSSION AND POSSIBLE APPROVAL OF THE PROPOSED COMPENSATION PACKAGE TO BE OFFIERED

Francis spoke, reading the proposed compensation package for the new fire chief.

Page 2
Bedford Township Board
February 9, 2017

1. Salary of \$75,000 per year.
2. Health insurance benefits, including vision and dental (17% to be paid by employee, remainder to be paid by township).
3. Retirement contribution by the township of 8% of annual salary and any additional contribution from employee up to 5% to be matched by township.
4. Life insurance in the amount of \$50,000, and firefighter policy of \$125,000.
5. Vacation time – Francis mentioned the township policy states 0 vacation during the first year of employment, then 5 working days after 1 year of employment. He reminded board members that former fire chief Ruiz received 2 weeks’ vacation at the time he was hired and suggested the board consider doing the same for Mr. Massingill.
6. Sick time earned at 1¼ days each calendar month, with a maximum accumulation of 120 paid sick days.
7. A vehicle will be provided to the fire chief for use in fulfilling job duties.
8. Work related training, seminars and conferences expenses will be paid as budgeted.
9. Work related association and membership fees will be paid as budgeted.
10. Transfers of licenses needed for employment (if any) will be paid by the township, and should be transferred as soon as possible.
11. In order to familiarize yourself with personnel and their capabilities, it will be expected that you make as many runs as possible and assure all runs are adequately covered.

Discussion followed with board members agreeing on the package and the addition of the two week vacation upon hiring. Motion was made by Clements, seconded by Steiner to offer the compensation package as presented, with the addition of a two week vacation offered in his first year. Motion carried on a roll call vote as follows: Aye: Francis, Bork, Clements, Steiner, Tienvieri, and Hershberger & Pirrone. Nays: None. Excused: None

COMMENTS FROM THE PUBLIC

There were no comments from the public.

ADJOURNMENT

The meeting adjourned at 9:12 p.m.

Trudy L. Hershberger
Bedford Township Clerk

Garnet Francis
Deputy Clerk/Recording Secretary